

Creating Digital Leaders.

Xebia Academy

Our promise to you

An Obeya – ‘Large room’ in Japanese – is a physical or digital workspace where strategy meets execution.

Obeya is a system, a concept, a philosophy, defined by a particular set of principles. Organizations use these [11 Obeya Principles](#) in the pursuit of inclusive and sustainable decision-making.

We guide you through your Obeya learning journey. As an individual, as a team, or as an organization.



With fun, passion, interaction, and learning by doing. That’s how you truly remember and understand what you’ve learned!

Customer satisfaction: 9+

“This is one of the best trainings I ever had, because there was a good mix of communication/interaction. It was also a lot of fun because of the trainer.” - Roger Rijkschroeff

- ✔ Learn today, apply tomorrow.
- ✔ Authority from the field, like no other.
- ✔ Learn by doing, in hands-on labs.
- ✔ From team to boardroom.
- ✔ Learn how you’d like, at your pace.

Our Obeya trainers Trainers



Laurens Bonnema
Obeya Sensei



Merijn Boekel-van den Brink
Obeya Trainer



Serge Beaumont
Obeya Trainer

People Trained
1.1 mln+

Trainers
250+

Customer Satisfaction
9.2/10

Companies Served
1000+

Select your Obeya training course

Or, find our complete training portfolio online

Obeya Fundamentals

This course focuses on basic knowledge of Obeya, recommended if you'd like to learn the essential principles and set-up of an Obeya.



Obeya Builder

This two-day training is an in-depth and practical program on the technical aspects of designing and building an Obeya room.



Obeya Host

In two days, you'll become an expert at guiding Obeya group processes. Acquire the right facilitation skills and foster a culture of collaboration.



Obeya Coach

The Obeya Coach is the only one allowed to train Obeya Builders and Obeya Hosts. Learn how to help other Obeya pros become experts.



Want to get personal advice?

Our dedicated team is ready to provide the support you need!



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